

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 6284

Date of sending by postal mail: November 28, 2025

Start date of measures for electronic provision: November 21, 2025

To Shareholders:

Makoto Fujiwara, Representative Director
and President
NISSEI ASB MACHINE CO., LTD.
4586-3 Koo, Komoro-shi, Nagano

NOTICE OF THE 47TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are hereby notified that the 47th Ordinary General Meeting of Shareholders of NISSEI ASB MACHINE CO., LTD. (the “Company”) will be held for the purposes described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the following websites. Please access any of the websites by using the internet address shown below to review the information.

[The Company’s website]

<https://www.nisseiasb.co.jp/en/>

(From the above website, select “IR,” and then “Financial Results”)

[Websites for posting information materials for the General Meeting of Shareholders]

<https://d.sokai.jp/6284/teiji/> (in Japanese)

[Tokyo Stock Exchange (TSE) website (Listed Company Search)]:

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “NISSEI ASB MACHINE” in “Issue name (company name)” or the Company’s securities code “6284” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting, you can exercise your voting rights via the internet or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders below and exercise your voting rights by Tuesday, December 16, 2025, at 5:25 p.m. (JST).

1. Date and Time Wednesday, December 17, 2025, at 10:00 a.m. (JST)

2. Place Head Office Conference Room of the Company
4586-3 Koo, Komoro-shi, Nagano

3. Meeting Agenda

Matters to be reported:

- (1) Report on the Business Report, Consolidated Financial Statements, and the results of audits of the Consolidated Financial Statements by the financial auditor and the Audit & Supervisory Board for the 47th Fiscal Year (October 1, 2024 to September 30, 2025)
- (2) Report on the Non-consolidated Financial Statements for the 47th Fiscal Year (October 1, 2024 to September 30, 2025)

Matters to be resolved:

Proposal No. 1 Election of 11 Directors

Proposal No. 2 Election of One Audit & Supervisory Board Member

4. Matters to be Decided upon Convocation (Information on the Exercise of Voting Rights)

- (1) If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each of the aforementioned websites.
- (2) If you exercise your voting rights in writing (by mail) and there is no indication of your approval or disapproval of a proposal on the Voting Rights Exercise Form, we will consider you to approve of the proposal.
- (3) If you exercise your voting rights both in writing (by mail) and via the internet, etc., the exercise of voting rights via the internet, etc. shall be deemed effective. In addition, if you exercise your voting rights via the internet, etc. multiple times, only the last vote shall be deemed effective.

-
- If attending the meeting, please submit the enclosed Voting Rights Exercise Form sent together with this Notice at the meeting venue reception.
 - For this general meeting of shareholders, we have decided to deliver paper-based documents stating the items subject to measures for electronic provision to all shareholders, regardless of whether or not they have requested them.
 - Please note that among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents sent to shareholders.

The Audit & Supervisory Board Members and the financial auditor have audited the documents subject to audit, including the following matters:

1. Notes to Consolidated Financial Statements
2. Notes to Non-consolidated Financial Statements

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Election of 11 Directors

The terms of office of all 11 currently serving Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. In that regard, the Company proposes the election of 11 Directors.

The candidates for Director are as follows:

Candidate no.	Name	Position in the Company	Rate of attendance at meetings of the Board of Directors	Candidate attributes
1	Daiichi Aoki	Representative Director and Chairman	100%	<u>Reelection</u>
2	Makoto Fujiwara	Representative Director and President	100%	<u>Reelection</u>
3	Kota Aoki	Director and Vice President	100%	<u>Reelection</u>
4	Karel Keersmaekers-Michiels	Executive Director	100%	<u>Reelection</u>
5	Kazuya Yoda	Director	100%	<u>Reelection</u>
6	Eva Alzas Guillen	Director	100%	<u>Reelection</u>
7	Yuichi Yamamoto	Director	100%	<u>Reelection</u>
8	Masayuki Sakai	Director	100%	<u>Reelection</u> <u>Outside</u> <u>Independent</u>
9	Keiji Himori	Director	100%	<u>Reelection</u> <u>Outside</u> <u>Independent</u>
10	Masahiro Midorikawa	Director	100%	<u>Reelection</u> <u>Outside</u> <u>Independent</u>
11	Mayuko Mase	Director	100%	<u>Reelection</u> <u>Outside</u> <u>Independent</u>

Reelection Candidate for reelection as a Director

Outside Candidate for outside Director

Independent Independent officer pursuant to the rules of securities exchanges

Candidate no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company's shares owned
1	Daiichi Aoki (September 27, 1943) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Nov. 1978	Established the Company, Representative Director and President	21,500 shares
		Dec. 1998	Representative Director and Chairman	
		Dec. 2016	Representative Director, Chairman and President	
		Oct. 2017	Representative Director and Chairman (current position)	
		Significant concurrent positions outside the Company Representative Director, ASB Incorporated Co., Ltd.		
Reasons for nomination as candidate for Director As founder, Daiichi Aoki has directed the management of the Group as a whole over many years, and has driven the Group's development. He possesses a high level of achievements and abundant experience and insight as a manager, and the Company has therefore judged that he is appropriate as a candidate for Director, and proposes his election.				
2	Makoto Fujiwara (February 22, 1966) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Jan. 1996	Joined F.C.C. Co, Ltd.	1,533 shares
		June 2013	General Manager, Corporate Planning Office, F.C.C. Co, Ltd.	
		Dec. 2015	Joined the Company	
		Aug. 2018	General Manager, Production Department	
		Apr. 2021	Managing Director, ASB INTERNATIONAL PVT. LTD.	
		Dec. 2021	Director, the Company	
		Apr. 2022	Executive Director	
		Oct. 2023	Chairperson and Director, ASB INTERNATIONAL PVT. LTD. (current position)	
		Dec. 2023	Representative Director and President, the Company (current position)	
		Significant concurrent positions outside the Company Chairperson and Director, ASB INTERNATIONAL PVT. LTD.		
Reasons for nomination as candidate for Director Since joining the Company, Makoto Fujiwara has contributed to the establishment of a global production system while concurrently serving as the person responsible for overseeing production departments, and the Managing Director of a production subsidiary in India in April 2021, and the Chairperson of said subsidiary since October 2023. He has served as Representative Director and President of the Company since December 2023, and is leading the Group's business operations. Based on the above reasons, the Company has therefore judged that he is appropriate as a candidate for Director, and proposes his election.				

Candidate no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company’s shares owned
3	Kota Aoki (November 15, 1972) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Apr. 1997	Joined the Company	153,400 shares
		Apr. 2003	Deputy General Manager, Sales and Marketing Department	
		Dec. 2003	Director and General Manager, Sales and Marketing Department	
		Dec. 2008	Representative Director and President	
		Dec. 2016	Director	
		Jan. 2019	Representative Director and President, NISSEI ASB COMPANY (current position)	
		Dec. 2023	Director and Vice President, the Company (current position)	
		Significant concurrent positions outside the Company Representative Director and President, NISSEI ASB COMPANY		
Reasons for nomination as candidate for Director Kota Aoki has experience serving as Representative Director and President of the Company, and has contributed to the development of the Group. He possesses a high level of achievements and abundant experience to date, and the Company has therefore judged that he is appropriate as a candidate for Director, and proposes his election.				
4	Karel Keersmaekers-Michiels (January 24, 1968) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Apr. 1995	Joined the Company	—
		Apr. 1999	Joined NISSEI ASB GmbH	
		Dec. 2007	Executive Officer, the Company	
		Apr. 2009	Managing Director, NISSEI ASB GmbH (current position)	
		Dec. 2017	Director, the Company	
		May 2023	Head of Division, Global Sales Division (current position)	
		Dec. 2023	Executive Director (current position)	
		Significant concurrent positions outside the Company Managing Director, NISSEI ASB GmbH		
Reasons for nomination as candidate for Director Karel Keersmaekers-Michiels has contributed to the expansion of our sales as Managing Director of our Group’s main sales base, a German subsidiary, and has served as a member of our Board of Directors since December 2017, as well as coordinating our global sales activities as Head of Global Sales Division. Based on such experience, the Company has therefore judged that he is appropriate as a candidate for Director, and proposes his election.				

Candidate no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company’s shares owned
5	Kazuya Yoda (January 14, 1971) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Apr. 1989	Joined the Company	5,149 shares
		Apr. 2000	Seconded to NISSEI ASB PTE. LTD.	
		Apr. 2012	Seconded to ASB INTERNATIONAL PVT. LTD.	
		Apr. 2018	General Manager, Molding Engineering Department, the Company	
		Oct. 2018	General Manager, Molding Engineering Department and General Manager, Chikumagawa Factory (current position)	
		Dec. 2022	Director (current position)	
		Dec. 2023	Head of Division, Global Technology Division (current position)	
		Significant concurrent positions outside the Company		
—				
Reasons for nomination as candidate for Director Since joining the Company, Kazuya Yoda has contributed to upholding and improving the quality of the Company’s products as the person responsible for overseeing molding engineering departments, and is currently the Head of Global Technology Division. He also has abundant global experience, having been seconded to overseas subsidiaries on multiple occasions. Accordingly, the Company has judged that he is appropriate as a candidate for Director, and proposes his election.				
6	Eva Alzas Guillen (March 15, 1972) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Mar. 2006	Joined NISSEI ASB MEDITERRANEA, S.L.U.	—
		Apr. 2013	Representative Director and President, NISSEI ASB CENTRO AMERICA, S.A. DE C.V. (current position)	
		May 2023	Deputy Head of Division, Global Sales Division, the Company (current position)	
		Dec. 2023	Director (current position)	
		Significant concurrent positions outside the Company		
		Representative Director and President, NISSEI ASB CENTRO AMERICA, S.A. DE C.V.		
Reasons for nomination as candidate for Director Since joining our Spanish subsidiary, Eva Alzas Guillen has contributed to the expansion of our sales in Europe and Latin America. She currently serves as Representative Director and President of our Mexican subsidiary, and as Deputy Head of Global Sales Division of the Company, she is responsible for our group management by coordinating sales activities throughout the Americas. Based on such experience, the Company has therefore judged that she is appropriate as a candidate for Director, and proposes her election.				

Candidate no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company’s shares owned
7	Yuichi Yamamoto (November 2, 1970) Reelection Attendance at meetings of the Board of Directors 14 / 14 (100%)	Apr. 1994	Joined Nissei Sangyo Co. (currently Hitachi High-Tech Corporation)	579 shares
		Apr. 2017	Director, Hitachi High-Tech Europe GmbH (Head of Administration)	
		Aug. 2021	General Manager, Corporate Strategy Division, Hitachi High-Tech Corporation	
		Nov. 2022	Joined the Company, General Manager, Accounting Department (current position)	
		Dec. 2023	Director and Head of Division, Global Administrative Division (current position)	
		Aug. 2025	General Manager of Human Resource and General Affair Department (current position)	
		Significant concurrent positions outside the Company —		
Reasons for nomination as candidate for Director Since joining the Company, Yuichi Yamamoto has amassed abundant experience in global management, including serving as the Group’s Accounting and Finance Director. He is currently supervising accounting and finance as General Manager of the Global Administrative Division, as well as human resources, general affairs, and information systems. Based on such experience, the Company has therefore judged that he is appropriate as a candidate for Director, and proposes his election.				
8	Masayuki Sakai (May 18, 1946) Reelection Outside Independent Attendance at meetings of the Board of Directors 14 / 14 (100%)	Apr. 1972	Registered as attorney	5,570 shares
		Dec. 1986	Established Masayuki Sakai Law Office (current position)	
		Dec. 2009	Outside Director, the Company (current position)	
		Significant concurrent positions outside the Company		
		Attorney, Masayuki Sakai Law Office		
Reasons for nomination as candidate for outside Director and summary of expected role Masayuki Sakai is an attorney with abundant experience and advanced insight in a wide range of areas, such as commercial law, intellectual property rights, and laws in the UK and US. The Company expects him to provide guidance and supervision for all aspects of management, including compliance with laws and regulations and the promotion of compliance, from his specialized viewpoint, and therefore proposes his continued election as outside Director. He has never been involved in the management of a company. However, the Company judges he will appropriately fulfill his duties as an outside Director based on the above reasons.				

Candidate no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company’s shares owned
9	Keiji Himori (June 28, 1953) Reelection Outside Independent Attendance at meetings of the Board of Directors 14 / 14 (100%)	Apr. 1978	Joined Nissin Kogyo Co., Ltd.	1,074 shares
		Mar. 2003	Director and President, NISSIN BRAKE DO BRASIL LTDA.	
		June 2008	Director and Executive Officer, Nissin Kogyo Co., Ltd.	
		Apr. 2009	Director; Executive Officer; General Manager, Production Division; and Overseeing Asia Region, Nissin Kogyo Co., Ltd.	
		June 2009	Managing Director, Nissin Kogyo Co., Ltd.	
		June 2011	Senior Managing Director, Nissin Kogyo Co., Ltd.	
		Dec. 2015	Outside Director, the Company (current position)	
		Significant concurrent positions outside the Company		
	Reasons for nomination as candidate for outside Director and summary of expected role Keiji Himori has abundant experience and wide-ranging insight as a corporate manager over many years in the manufacturing industry. The Company expects him to utilize his experience to provide guidance and supervision for all aspects of management, and therefore proposes his continued election as outside Director.			
10	Masahiro Midorikawa (July 18, 1953) Reelection Outside Independent Attendance at meetings of the Board of Directors 14 / 14 (100%)	Mar. 1980	Registered as certified public accountant	66,510 shares
		Dec. 1981	Established Midorikawa CPA Office (current position)	
		Dec. 1990	Audit & Supervisory Board Member, the Company	
		Dec. 1992	Director	
		Dec. 1993	Audit & Supervisory Board Member	
		Dec. 2016	Outside Director (current position)	
		Significant concurrent positions outside the Company		
	Reasons for nomination as candidate for outside Director and summary of expected role Masahiro Midorikawa has advanced knowledge and abundant experience as a certified public accountant. The Company expects him to provide guidance and supervision for all aspects of management, including finance, accounting, and taxation, from his specialized viewpoint, and therefore proposes his continued election as outside Director.			

Candidate no.	Name (Date of birth)	Career summary and positions and responsibilities in the Company		Number of the Company's shares owned
11	Mayuko Mase (November 18, 1974) Reelection Outside Independent Attendance at meetings of the Board of Directors 11 / 11 (100%)	Apr. 2000	Registered as attorney (Daini Tokyo Bar Association)	65 shares
		Apr. 2000	Joined Hinoki Law Office	
		Mar. 2001	Joined Torikai Law Office	
		Jan. 2005	Head of Mase Law Office	
		Apr. 2021	Visiting researcher, Nomura Institute of Estate Planning (current position)	
		Sept. 2023	Partner, Miura & Partners (current position)	
		Dec. 2024	Outside Director, the Company (current position)	
		Significant concurrent positions outside the Company Attorney, Miura & Partners		
Reasons for nomination as candidate for outside Director and summary of expected role Mayuko Mase is an attorney with abundant experience and advanced insight in highly specialist fields, including corporate law and taxation. The Company has therefore judged that the opinions she can provide from this specialized viewpoint will strengthen the management supervisory function of the Board of Directors in line with the expectations of the Companies Act and Corporate Governance Code, and therefore proposes her continued election as outside Director. She has never been involved in the management of a company. However, the Company judges she will appropriately fulfill her duties as an outside Director based on the above reasons.				

(Notes)

1. There are no special interests between any of the candidates and the Company.
2. Masayuki Sakai, Keiji Himori, Masahiro Midorikawa, and Mayuko Mase are four candidates for outside Director.
3. At the conclusion of this meeting, it will have been 16 years since Masayuki Sakai's appointment as outside Director of the Company.
4. At the conclusion of this meeting, it will have been ten years since Keiji Himori's appointment as outside Director of the Company.
5. At the conclusion of this meeting, it will have been nine years since Masahiro Midorikawa's appointment as outside Director of the Company.
6. At the conclusion of this meeting, it will have been one year since Mayuko Mase's appointment as outside Director of the Company.
7. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Masayuki Sakai, Keiji Himori, Masahiro Midorikawa, and Mayuko Mase to limit their liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement is the amount provided for under laws and regulations. If the reelections of these four candidates are approved, the Company plans to renew the liability limitation agreements with them.
8. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insured under this insurance policy shall be the Directors and Audit & Supervisory Board Members of the Company and the Company's subsidiaries. This insurance policy covers any damages that may occur as a result of claims pertaining to the insured being liable or being pursued for liability in relation to the execution of their duties. If any candidate is appointed Director, they will be included in the insured under this insurance policy. In addition, when the policy is next renewed, the Company intends to renew it with the same terms.
9. The Company has submitted notification to the Tokyo Stock Exchange that Masayuki Sakai, Keiji Himori, Masahiro Midorikawa, and Mayuko Mase have been designated as independent officers as

provided for by the aforementioned exchange. If the reelections of these four candidates are approved, the Company plans for their designation as independent officers to continue.

10. The number of the Company's shares owned includes the portion attributable to the candidate in the NISSEI ASB MACHINE Officer Shareholding Association.
11. Mayuko Mase's name on the family register is Mayuko Oisugi.

Proposal No. 2 Election of One Audit & Supervisory Board Member

Of the three current Audit & Supervisory Board Members, the term of office of Hiroaki Iwamoto will expire at the conclusion of this Ordinary General Meeting of Shareholders. In this regard, the Company proposes the election of one Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and positions in the Company		Number of the Company’s shares owned
Hiroaki Iwamoto (October 8, 1958) Reelection Attendance at meetings of the Board of Directors 11 / 11 (100%) Attendance at meetings of the Audit & Supervisory Board 10 / 10 (100%)	Apr. 1982	Joined Hitachi Electronics Engineering Co., Ltd. (currently Hitachi High-Tech Corporation)	39 shares
	Apr. 2009	General Manager, Finance Department, Finance Division, Hitachi High-Technologies Corporation (currently Hitachi High-Tech Corporation)	
	Apr. 2013	Head of Corporate Management Division, Hitachi High-Technologies Taiwan Corporation	
	Oct. 2017	General Manager, Internal Auditing Division, Hitachi High-Technologies Corporation (currently Hitachi High-Tech Corporation) (until September 2020)	
	Nov. 2024	Joined the Company, Assistant to the President	
	Dec. 2024	Full-time Audit & Supervisory Board Member (current position)	
	Significant concurrent positions outside the Company		
—			
Reasons for nomination as candidate for Audit & Supervisory Board Member Hiroaki Iwamoto has advanced knowledge and abundant experience gained from many years engaging in specialized operations, including finance and auditing, at a global company. The Company has therefore judged that he is appropriate as a candidate for Audit & Supervisory Board Member, and proposes his election.			

(Notes)

1. There is no special interest between the candidate and the Company.
2. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insured under this insurance policy shall be the Directors and Audit & Supervisory Board Members of the Company and the Company's subsidiaries. This insurance policy covers any damages that may occur as a result of claims pertaining to the insured being liable or being pursued for liability in relation to the execution of his duties. If the candidate is appointed Audit & Supervisory Board Member, he will be included in the insured under this insurance policy. In addition, when the policy is next renewed, the Company intends to renew it with the same terms.
3. The number of the Company's shares owned includes the portion attributable to the candidate in the NISSEI ASB MACHINE Officer Shareholding Association.

Reference: Skill Matrix for the Board of Directors (if Proposals No. 1 and 2 are approved)

Position	Name	Outside	Diversity		Particular area of expertise						
			Gender	Nationality	Corporate management	Global experience	Manufacturing, engineering, R&D	Sales	Finance, taxation, accounting	Personnel, labor, human resource development	Legal affairs, risk management
Representative Director and Chairman	Daiichi Aoki		Male	Japan	○	○	○	○		○	
Representative Director and President	Makoto Fujiwara		Male	Japan	○	○	○				
Director and Vice President	Kota Aoki		Male	Japan	○	○	○	○		○	○
Executive Director	Karel Keersmaekers-Michiels		Male	Belgium		○		○			
Director	Kazuya Yoda		Male	Japan		○	○				
Director	Eva Alzas Guillen		Female	Spain		○		○			
Director	Yuichi Yamamoto		Male	Japan		○			○	○	○
Director	Masayuki Sakai	○	Male	Japan							○
Director	Keiji Himori	○	Male	Japan	○	○	○				
Director	Masahiro Midorikawa	○	Male	Japan	○				○		
Director	Mayuko Mase	○	Female	Japan					○		○
Full-time Audit & Supervisory Board Member	Hiroaki Iwamoto		Male	Japan		○			○		○
Audit & Supervisory Board Member	Shigeru Nakajima	○	Male	Japan							○
Audit & Supervisory Board Member	Hiroshi Nakamura	○	Male	Japan	○				○		