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Securities Code: 9279

Date of sending by postal mail: January 13, 2026

Start date of measures for electronic provision: January 6, 2026

To our shareholders:

Sho Tagawa,  
President & Representative Director  
GIFT HOLDINGS INC.  
Shibuya Sakura Stage SHIBUYA Tower,  
1-1 Sakuragaoka-cho, Shibuya-ku, Tokyo

## **Notice of the 16th Ordinary General Meeting of Shareholders**

We are pleased to announce the 16th Ordinary General Meeting of Shareholders of GIFT HOLDINGS INC. (the “Company”), which will be held as indicated below.

**When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format will be taken) in electronic format, and posts this information on each of the websites. Please access the following websites by using the internet address shown below to review the information.**

The Company’s website:

<https://www.gift-group.co.jp/ir/stock/05> (in Japanese)

From the above website, select “FY2025.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website by using the internet address shown above, enter “GIFT HOLDINGS” in “Issue name (company name)” or the Company’s securities code “9279” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Documents for public inspection/PR information,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”

Instead of attending the meeting in person, you can exercise your voting rights in writing (by mail) or via the internet, etc. Please examine the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:30 p.m. on Tuesday, January 27, 2026 (JST).

You will be able to watch this general meeting of shareholders via internet-based livestreaming. For details, please refer to “Information on Livestreaming for Shareholders and How to Ask Questions” (available in Japanese only).

**1. Date and Time:** Wednesday, January 28, 2026, at 2:00 p.m. (JST) (Reception starts at 1:30 p.m.)

**2. Venue:** Hall, Tokyo Women's Plaza  
5-53-67 Jingumae, Shibuya-ku, Tokyo

### **3. Purpose of the Meeting**

#### **Matters to be reported**

1. The Business Report, the Consolidated Financial Statements for the 16th fiscal year (from November 1, 2024 to October 31, 2025), and the Audit Report on the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
2. The Non-consolidated Financial Statements for the 16th fiscal year (from November 1, 2024 to October 31, 2025)

#### **Matters to be resolved**

**Proposal No. 1:** Appropriation of Surplus

**Proposal No. 2:** Election of Six Directors/Members of Board (Excluding Directors/Members of Board Who Are Audit and Supervisory Committee Members)

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- ◎ For those attending the meeting on the day, please submit the voting form at the reception desk.
- ◎ Please note that no souvenirs are provided to shareholders attending the meeting. We would appreciate your understanding.
- ◎ If revisions to the items subject to measures for electronic provision are required, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website and the TSE website mentioned above.
- ◎ In principle you are to confirm the items subject to measures for electronic provision by accessing each of the aforementioned websites, and we have decided to deliver the paper-based documents only to shareholders who requested the delivery of paper-based documents by the record date. For this general meeting of shareholders, however, the paper-based documents stating items subject to measures for electronic provision will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents.  
Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 17 of the Articles of Incorporation, the following items are not provided in the paper-based documents delivered.
  - (i) "System to Ensure the Properness of Operations and Its Operational Status," "Basic Policy on Control of the Company" and "Policy on Decisions on Dividends and Other Appropriation of Surplus" in the Business Report (available in Japanese only)
  - (ii) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements (available in Japanese only)
  - (iii) "Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements (available in Japanese only)Consequently, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements stated in the documents consist of parts of the documents that were audited by the Financial Auditor and the Audit and Supervisory Committee in preparing their respective audit reports.

## Reference Documents for the General Meeting of Shareholders

### Proposals and Reference Information

#### Proposal No. 1: Appropriation of Surplus

The Company considers the return of profit to shareholders as one of the key management issues, and has a basic policy of implementing a stable dividend policy while taking into consideration the enhancement of internal reserves necessary for strengthening the financial structure and proactive business development.

Based on this policy, the Company aims to maintain a consolidated dividend payout ratio of 20% for dividends of surplus, and strives to ensure that they are paid out on a continuous and stable basis.

In addition, the Company will use internal reserves as a medium- to long-term business resource for the purpose of continuous business expansion under the rapidly changing business environment going forward.

The Company has given consideration to matters including the business performance of the fiscal year and future business development, and it proposes to pay year-end dividends for the current fiscal year as follows:

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property to shareholders and aggregate amount thereof

¥11 per common share of the Company

Total payment: ¥220,184,569

As the Company has already paid an interim dividend of ¥11 per common share of the Company, the annual dividend for the fiscal year will be ¥22 per share.

(3) Effective date of dividends of surplus

January 29, 2026

**Proposal No. 2:** Election of Six Directors/Members of Board (Excluding Directors/Members of Board Who Are Audit and Supervisory Committee Members)

The terms of office of all seven Directors/Members of Board (excluding, however, Directors/Members of Board who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of six Directors/Members of Board.

As for this proposal, the Audit and Supervisory Committee of the Company has judged that all the candidates for Director/Member of Board are eligible.

The candidates for Director/Member of Board are as follows:

| Candidate No. | Name<br>(Date of birth)                                    | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                | Number of the Company's shares owned |
|---------------|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------------|
| 1             | [Reelection]<br>[Male]<br>Sho Tagawa<br>(November 8, 1982) | Nov. 2001<br>Joined Hiroki Advance, Ltd.<br>July 2005<br>Store Manager of Main Store<br>Jan. 2008<br>Founded MACHIDA SHOTEN<br>Dec. 2009<br>Established MACHIDA SHOTEN K.K.<br>(currently the Company)<br>President & Representative Director of the Company (current position)<br>Jan. 2010<br>Established FINAL THREE FEET K.K.<br>President and Representative Director<br>Mar. 2015<br>Established SHI-TEN-NOH K.K.<br>President and Representative Director<br>May 2021<br>Representative Director of GIFT JAPAN K.K.<br>(currently GIFT INC.) (current position)<br>Feb. 2023<br>Chief Director of Development Division of the Company | [Significant concurrent positions outside the Company]<br>Representative Director of GIFT INC. | 188,000 shares                       |
|               |                                                            | [Reasons for nomination as candidate for Director/Member of Board]<br>Sho Tagawa is the founder of the Company, and has a wealth of experience, achievements and insight as a corporate manager. He is qualified to lead the growth and development of the Company, and he is expected to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board.                                                                                                            |                                                                                                |                                      |

| Candidate No. | Name<br>(Date of birth)                                                 | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of the Company's shares owned |
|---------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 2             | <p>[Reelection]<br/>[Male]<br/>Tatsuya Sasajima<br/>(July 17, 1974)</p> | Dec. 1994<br>Jan. 1996<br>July 1997<br>Aug. 2000<br>Feb. 2005<br>Jan. 2006<br>Sept. 2008<br>Jan. 2011<br>Jan. 2016<br>Mar. 2016<br>June 2016<br>Aug. 2021<br>Nov. 2022<br>Mar. 2024<br>Apr. 2024<br>Oct. 2024<br>Dec. 2024 | Joined Utopia, Ltd.<br>Joined Ishikawa Shoji, Ltd.<br>Joined Eight Corporation<br>Joined Hiroki Advance, Ltd.<br>Manager of Store Development and Manager Supervising Directly Operated Stores<br>Manager Supervising Franchise Chain Business Division and Manager Supervising Directly Operated Stores<br>Joined Sony Life Insurance Co., Ltd.<br>Joined FINAL THREE FEET K.K.<br>Director<br>Executive Vice President of the Company (current position)<br>Representative Director of FINAL THREE FEET K.K.<br>Representative Director of GIFT USA INC.<br>Representative Director of SHI-TEN-NOH K.K.<br>Chief Director of Produced Store Business Division of GIFT JAPAN K.K. (currently GIFT INC.) (current position)<br>Representative Director of GIFT SOUTHEAST ASIA (THAILAND) CO.,LTD. (current position)<br>Representative Director of GIFT USA FRANCHISE INC. (current position)<br>Representative Director of GIFT EUROPE AG (current position)<br>Representative Director of Machida Shoten Philippines Inc. (current position)<br>Representative Director of Ramen Master Switzerland AG (current position) | 952,000 shares                       |
|               |                                                                         |                                                                                                                                                                                                                            | <p>[Significant concurrent positions outside the Company]<br/>Chief Director of Produced Store Business Division of GIFT INC.<br/>Representative Director of GIFT USA FRANCHISE INC.<br/>Representative Director of GIFT EUROPE AG<br/>Representative Director of GIFT SOUTHEAST ASIA (THAILAND) CO.,LTD.<br/>Representative Director of Machida Shoten Philippines Inc.<br/>Representative Director of Ramen Master Switzerland AG</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                      |
|               |                                                                         |                                                                                                                                                                                                                            | <p>[Reasons for nomination as candidate for Director/Member of Board]<br/>Tatsuya Sasajima has been involved in the produced store business and overseas business of the Company for many years, and has a wealth of experience and extensive insight in these areas. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                      |

| Candidate No. | Name<br>(Date of birth)                                                 | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                      | Number of the Company's shares owned |
|---------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------|
| 3             | <p>[Reelection]<br/>[Male]<br/>Seiji Fujii<br/>(September 22, 1980)</p> | <p>Apr. 2001 Joined Daido-Kigyo Co., Ltd.<br/>Apr. 2005 Joined Ryowa Co., Ltd.<br/>Sept. 2009 Joined MACHIDA SHOTEN K.K. (currently the Company)<br/>Jan. 2012 Store Manager of Tsunashima Shoten of the Company<br/>Jan. 2014 Director/Member of Board<br/>Jan. 2015 Senior Executive Director<br/>Mar. 2015 Director of SHI-TEN-NOH K.K.<br/>June 2016 Senior Executive Director and Chief Director of Company-owned Store Business Division of the Company<br/>Aug. 2019 Representative Director of Ramen TENKA K.K.<br/>Apr. 2021 Representative Director of Amazing K.K. (current position)<br/>Aug. 2021 Senior Executive Director and Chief Director of Business Support Division of the Company<br/>Nov. 2022 Senior Executive Director and Chief Director of Company-owned Store Operation Division of the Company (current position)<br/>Chief Director of Directly Operated Store Business Department and Chief Director of Overseas Sales Department of GIFT INC.<br/>Feb. 2023 Representative Director of Craft K.K. (current position)<br/>May 2024 Representative Director of GIFT USA INC. (current position)<br/>June 2024 Chair of GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD. (current position)<br/>Director of Company-owned Overseas Store Strategy Department of the Company<br/>Oct. 2024 Representative Director of GIFT TORONTO INC. (current position)<br/>Nov. 2024 Chief Director of Human Resource Development Division of the Company (current position)<br/>Chief Director of Directly Operated Store Business Department 1 and Chief Director of Directly Operated Store Business Department 2 of GIFT INC. (current position)<br/>June 2025 Representative Director of Brand Co., Ltd. (current position)</p> | <p>89,499 shares</p> |                                      |

| Candidate No. | Name<br>(Date of birth) | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Number of the Company's shares owned |
|---------------|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|               |                         | <p>Representative Director of Amazing K.K.<br/>       Representative Director of Craft K.K.<br/> <u>Representative Director of Brand Co., Ltd.</u></p> <p>[Reasons for nomination as candidate for Director/Member of Board]<br/>       Seiji Fujii has been involved in the Company-owned store business of the Company for many years, and has a wealth of experience and extensive insight in this area. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company.<br/>       Therefore, the Company has nominated him as a candidate for Director/Member of Board.</p> |                                      |

| Candidate No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company                          |                                                                                   | Number of the Company's shares owned |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------|
| 4             | <p>[Reelection]<br/>[Male]<br/>Norihiko Suehiro<br/>(October 4, 1960)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Apr. 1984                                                                                                                                     | Joined Seiko Instruments & Electronics Ltd.<br>(currently Seiko Instruments Inc.) | 60,767 shares                        |
|               | Oct. 1993                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Joined KYOWA ENGINEERING<br>CONSULTANTS Co., Ltd.                                                                                             |                                                                                   |                                      |
|               | June 2003                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Executive Officer and Chief Director of<br>Business Management Office                                                                         |                                                                                   |                                      |
|               | Oct. 2005                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Joined FINE DEVICE CO., LTD<br>Director and CFO<br>Joined Nippon Manufacturing Service<br>Corporation (currently nms Holdings<br>Corporation) |                                                                                   |                                      |
|               | Aug. 2015                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Managing Director and Chief Director of<br>Corporate Division<br>Joined Jibannet Holdings Co., Ltd.                                           |                                                                                   |                                      |
|               | Jan. 2016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | CFO, Executive Officer and Chief Director of<br>Administration Division                                                                       |                                                                                   |                                      |
|               | Sept. 2016                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Joined the Company<br>Chief Director, Administration Division<br>Director/Member of Board and Chief Director,<br>Administration Division      |                                                                                   |                                      |
|               | Feb. 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Executive Director and Chief Director,<br>Administration Division (current position)                                                          |                                                                                   |                                      |
|               | June 2022                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Representative Director of GIFT DIVERSITY<br>SOLUTION INC. (current position)                                                                 |                                                                                   |                                      |
|               | June 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Director of GIFT RESTAURANT<br>MANAGEMENT SHANGHAI CO., LTD.<br>(current position)                                                            |                                                                                   |                                      |
|               | Oct. 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Director of GIFT TORONTO INC. (current<br>position)<br>Director of Machida Shoten Philippines Inc.<br>(current position)                      |                                                                                   |                                      |
|               | Dec. 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Director of Ramen Master Switzerland AG<br>(current position)                                                                                 |                                                                                   |                                      |
|               | <p>[Significant concurrent positions outside the Company]<br/>Representative Director of GIFT DIVERSITY SOLUTION<br/>INC.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                               |                                                                                   |                                      |
|               | <p>[Reasons for nomination as candidate for Director/Member of<br/>Board]<br/>Norihiko Suehiro has overseen the Accounting and Finance<br/>Department and the Human Resources and General Affairs<br/>Department of the Company, and has a wealth of experience and<br/>extensive insight in the finance area. He is expected to utilize<br/>this experience and insight to adequately fulfill his role as a<br/>Director/Member of Board in decisions on important matters<br/>and supervision of business execution of the Company.<br/>Therefore, the Company has nominated him as a candidate for<br/>Director/Member of Board.</p> |                                                                                                                                               |                                                                                   |                                      |

| Candidate No. | Name<br>(Date of birth)                                                    | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Number of the Company's shares owned |
|---------------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 5             | <p>[Reelection]<br/>[Male]<br/>Masanori Enoki<br/>(September 10, 1981)</p> | Dec. 2005<br>Apr. 2010<br>Mar. 2013<br>Oct. 2013<br>Apr. 2016<br>Jan. 2017                                                     | Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)<br>Registered as certified public accountant<br>Partner of Hinode Audit Corporation (currently Keyaki Audit Corporation)<br>Established NIHONBASHI ACCOUNTING CONSULTING FIRM, Partner<br>Joined the Company<br>Chief Director of Corporate Planning Department and Chief Director of Accounting Department, Administration Division<br>Director/Member of Board and Chief Director of Corporate Planning Office (current position)                                                                                                                                                  | 70,557 shares                        |
| 6             | <p>[Reelection]<br/>[Male]<br/>Mitsuo Terada<br/>(August 19, 1971)</p>     | Apr. 1990<br>Dec. 1990<br>June 2009<br>Dec. 2018<br>Jan. 2019<br>Apr. 2019<br>Aug. 2019<br>Nov. 2020<br>July 2022<br>Feb. 2023 | Joined HOTEL PACIFIC TOKYO, Ltd.<br>Joined ARIAKEJAPAN Co., Ltd.<br>Chief Director of Development Division<br>Joined the Company<br>Chief Director of Development Division<br>Director/Member of Board<br>Director/Member of Board and Chief Director of Product Development Division<br>Representative Director of KIK FOODS K.K.<br>(currently GIFT FOODS MATERIAL K.K.)<br>(current position)<br>Director/Member of Board and Chief Director of Product Division of the Company<br>Director/Member of Board and Chief Director of Product Development Division<br>Director/Member of Board and Chief Director of Manufacturing Division (current position) | 9,208 shares                         |
|               |                                                                            |                                                                                                                                | <p>[Significant concurrent positions outside the Company]<br/>Representative Director of GIFT FOODS MATERIAL K.K.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                      |
|               |                                                                            |                                                                                                                                | <p>[Reasons for nomination as candidate for Director/Member of Board]<br/>Mitsuo Terada has overseen the Manufacturing Department of the Company, and has a wealth of experience and extensive insight in this area. He is expected to utilize this experience and insight to adequately fulfill his role as a Director/Member of Board in decisions on important matters and supervision of business execution of the Company. Therefore, the Company has nominated him as a candidate for Director/Member of Board.</p>                                                                                                                                     |                                      |

(Notes) 1. There is no special interest between any of the candidates and the Company.

2. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The content of the policy is summarized in the Business Report (available in Japanese only). If the election of each of the candidates for Director/Member of Board is approved at this meeting, they will continue to be included in the policy as the insureds. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.

## Reference Skill Matrix of the Board of Directors After the General Meeting of Shareholders (Planned)

In the event that all of the candidates listed in this notice are elected as originally proposed, the skill matrix of the Board of Directors will be as shown below.

| Name                             | Sho Tagawa                                                         | Tatsuya Sasajima                       | Seiji Fujii                                                                   | Norihiro Suehiro                        | Masanori Enoki                              | Mitsuo Terada                            | Yuka Katsuki                                                               | Yukinori Hanafusa                                                          | Yoshio Fuse                                                                |
|----------------------------------|--------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------|------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------|
| Attribute                        | Inside                                                             | Inside                                 | Inside                                                                        | Inside                                  | Inside                                      | Inside                                   | Independent Outside                                                        | Independent Outside                                                        | Independent Outside                                                        |
| Gender                           | Male                                                               | Male                                   | Male                                                                          | Male                                    | Male                                        | Male                                     | Female                                                                     | Male                                                                       | Male                                                                       |
| Title/Status                     | President & Representative Director                                | Executive Vice President               | Senior Executive Director                                                     | Executive Director                      | Director/ Member of Board                   | Director/ Member of Board                | Director/ Member of Board who is an Audit and Supervisory Committee Member | Director/ Member of Board who is an Audit and Supervisory Committee Member | Director/ Member of Board who is an Audit and Supervisory Committee Member |
| Principal area of responsibility | In charge of management                                            | In charge of produced store business   | In charge of Company-owned store business                                     | Chief Director, Administration Division | Chief Director of Corporate Planning Office | Chief Director of Manufacturing Division | Audit and Supervisory Committee Member                                     | Specified Audit and Supervisory Committee Member                           | Audit and Supervisory Committee Member                                     |
| General fields                   | GIFT INC. Member of Nomination and Remuneration Advisory Committee | GIFT USA FRANCHISE INC. GIFT EUROPE AG | GIFT USA INC. GIFT RESTAURANT MANAGEMENT SHANGHAI CO., LTD. GIFT TORONTO INC. | GIFT DIVERSITY SOLUTION INC.            | –                                           | GIFT FOODS MATERIAL K.K.                 | Member of Nomination and Remuneration Advisory Committee                   | Member of Nomination and Remuneration Advisory Committee                   | Member of Nomination and Remuneration Advisory Committee                   |
|                                  | Corporate management                                               | ○                                      | ○                                                                             | ○                                       | ○                                           | ○                                        | ○                                                                          | ○                                                                          | ○                                                                          |
|                                  | Finance/ Accounting                                                |                                        |                                                                               | ○                                       | ○                                           |                                          | ○                                                                          | ○                                                                          | ○                                                                          |
|                                  | Legal/ Governance                                                  |                                        |                                                                               | ○                                       | ○                                           |                                          | ○                                                                          | ○                                                                          | ○                                                                          |
|                                  | HR/Labor                                                           |                                        |                                                                               | ○                                       | ○                                           |                                          | ○                                                                          |                                                                            | ○                                                                          |
|                                  | MA/Monetary/ IR                                                    | ○                                      |                                                                               | ○                                       | ○                                           |                                          | ○                                                                          | ○                                                                          |                                                                            |
|                                  | Global                                                             |                                        | ○                                                                             | ○                                       | ○                                           |                                          | ○                                                                          |                                                                            |                                                                            |
| Business fields                  | IT/DX                                                              |                                        |                                                                               |                                         | ○                                           |                                          |                                                                            | ○                                                                          |                                                                            |
| Business fields                  | ESG                                                                |                                        |                                                                               | ○                                       | ○                                           | ○                                        | ○                                                                          |                                                                            | ○                                                                          |
|                                  | Product development/ Business type development                     | ○                                      | ○                                                                             | ○                                       |                                             | ○                                        |                                                                            |                                                                            | ○                                                                          |
|                                  | Location development                                               | ○                                      | ○                                                                             | ○                                       |                                             |                                          |                                                                            |                                                                            |                                                                            |
|                                  | Store operation                                                    | ○                                      | ○                                                                             | ○                                       |                                             | ○                                        |                                                                            |                                                                            | ○                                                                          |
| Business fields                  | Manufacturing/ Quality control                                     |                                        |                                                                               |                                         |                                             | ○                                        |                                                                            |                                                                            |                                                                            |